

The Professional Development Committee organizes and sponsors workshops and seminars for the members of ETFO-YR based on the results of the PD survey which was sent to all members in the Fall. The committee also provides financial assistance to individual members to attend conferences, courses and workshops. Under the policy guidelines, ETFO-YR members are able to receive up to one hundred and fifty dollars once every two years for registration for non-ETFO sponsored professional development purposes, as well as up to two hundred dollars once per year for registration to attend ETFO sponsored professional development events.

**Financial Assistance**

On March 1, 2007, the YRDSB transferred the surplus funds from the Teacher Development Account (TDA) to ETFO-YR, and the Local Executive agreed to use the funds to provide funding assistance for our members' PD opportunities, in accordance with ETFO-YR policy guidelines. The TDA funds will continue to be used to support member PD until the account is depleted.

As of May 2, 2011, 77 teachers have been approved for funding assistance to attend 33 different ETFO sponsored workshops, conferences and courses. The total amount of funding approved for members for ETFO sponsored opportunities at the time of this report is \$13,410.

In addition, 206 teachers have been approved for funding assistance, to attend 72 different non-ETFO sponsored PD opportunities, for a total of \$28,676.

Associate teachers applied for the Teacher Candidate Lunch Programme which provides members an opportunity to take their teacher candidate to lunch to speak about ETFO. To date, 33 teachers have been approved to take their candidates for the TC Lunch Programme. As a result, the TC Lunch Programme budget has been completely allocated.

**Workshops and Programs**

The PD Committee has continued to plan most of our PD opportunities during the school day. The committee is encouraged by the incredibly positive feedback received for offering release time to attend our workshops. The committee hopes to continue this practice in the years to come.

Last year, the ETFO-YR Executive (and the ETFO-YR-OT Executive) approved the purchase of technology equipment for the workshop room at the ETFO-YR Office. As a result, we are now able to offer technology workshops using SMARTboards, document cameras, and even a few Macbooks.

As part of the PDT-PD funds allocated in the Collective Agreement, the YRDSB has paid for the release time for at least 15 ETFO-YR workshops this year. We are hoping to continue this partnership next year.

- Nov 17 – Retirement and Pension Planning Workshop @ Howard Johnson Hotel in Aurora (after school), presented by ETFO's Jennifer Mitchell – 142 participants
- Nov 18, 25, Dec 2 – ETFO/OECTA Arts Series @ ETFO-YR (2 sessions were half-day release), presented by OECTA's Laurie Rossi and Bonnie Anthony – 16 ETFO-YR members (& 4 YR OECTA members)
- Jan 12-13 – ETFO's Strategies for Surviving While Smiling @ ETFO-YR (one evening, one full-day release), presented by ETFO-YR member Marion Ahrens – 22 participants
- Feb 8 – SMARTboard @ ETFO-YR (half-day release), presented by ETFO-YR member Jason Eygenraam (CRT East) – 20 members
- Feb 17 – Student Success and Effective Assessment @ ETFO-YR (half-day release), presented by Jane Brouse (Durham) – 23 participants
- Feb 23 – Hands-On Learning: Teaching Junior Mathematics through Problems and Manipulatives @ ETFO-YR (half-day release), presented by Sheila Smith-Jones and Sandra Himann (Waterloo) – 23 participants

- Mar 3 – SMARTboard (repeat of Feb 8) @ ETFO-YR (half-day release), presented by Jason Eygenraam – 20 members
- Mar 8 – Moodle @ ETFO-YR (half-day release), presented presented by Jason Eygenraam – 19 members
- Mar 30 – Artful Language – Creating with Crayola @ ETFO-YR (half-day release), presented by Heather Miller (the “Crayola Lady”), 24 participants
- Apr 20 – La pensée critique et le questionnement: A French Immersion workshop @ ETFO-YR (half-day release), presented by ETFO-YR members Ramona Dempsey and Nicole Scott – 23 participants
- Apr 27 - Retirement and Pension Planning Workshop @ Premiere Ballroom in Richmond Hill (after school), presented by ETFO’s Jennifer Mitchell – 110 participants
- May 18 – Artful Language – Creating with Crayola (repeat of Mar 30) @ ETFO-YR (full-day release), presented by Heather Miller (the “Crayola Lady”), 24 participants
- May 20 – Hands-On Learning: Teaching Junior Mathematics through Problems and Manipulatives @ ETFO-YR (full-day release), presented by Sheila Smith-Jones and Sandra Himann (Waterloo) – 24 participants
- May 25 – Critical Media Literacy (Primary) @ ETFO-YR (half-day release), presented by ETFO-YR members Jennifer Nutting and Cheryl Urback – 24 participants
- May 26 – Critical Media Literacy (Junior) @ ETFO-YR (full-day release), presented by ETFO-YR members Jennifer Nutting and Cheryl Urback – 24 participants
- May 27 – ETFO More Than a Play Drama and Equity workshop for J/I Teachers @ ETFO-YR office (full-day release), presented by Bob Barton – 25 participants
- May 30 – Critical Media Literacy (Intermediate) @ ETFO-YR (full-day release), presented by ETFO-YR members Jennifer Nutting and Heather Paczek – 24 participants
- May 31 – ETFO Teaching Green workshop @ ETFO-YR office (full-day release), presented by Anna-Marie Boulding – 24 participants
- Jun 1 – Artful Language – Creating with Crayola (repeat of Mar 30) @ ETFO-YR (full-day release), presented by Heather Miller (the “Crayola Lady”), 24 participants

**Respectfully submitted by**

Tui-Sem Won (Chair), David Clegg (ex-officio), Shannon Bartlett, Anita Corbett, Alexandra (Charlie) Craig, Andrea Jackson, Helen Rostoker, Jennifer Smalley Higgs

**ETFO-YR Professional Development Committee Terms of Reference**

1. To administer the budget allocated to the Professional Development Committee;
2. To meet at least once per school year and as needed in order to plan Professional Development events for members;
3. To promote Professional Development events including, but not limited to the following topics:
 

Aspiring Leadership	Maternity/Parental Issues
FSL	Transfer Procedures
Pension	Health & Safety
Financial Planning	New Teachers
Steward Training	Teacher Collaboration and Mentoring
4. To present plans for Professional Development events, along with projected expenses, to the ETFO-YR Executive for approval;
5. To organize, in co-operation with the full-time released ETFO-YR officers, approved Professional Development events;
6. To provide an evaluation process for participants in ETFO-YR Professional Development events;
7. To review members’ evaluations of ETFO-YR Professional Development events and report to the ETFO-YR Executive;
8. To provide financial assistance to members for Professional Development courses in accordance with ETFO-YR policy; and
9. To survey and assess the Professional Development needs and expectations of the membership at least once per year.